



EGYPTIAN CULTURAL CENTER
ECC
FUTURE BEGINS HERE

MBA in HUMAN RESOURCE MANAGEMENT

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▼ About ECC

The Egyptian Cultural Center

- A house of expertise in education field as an educational provider facilitates getting international degrees from Switzerland, Malaysia, the UK, Croatia, & Denmark.
 - ECC is a recognized center from ATHE and EduQual awarding buddies in the UK to provide credit hours in business.
 - Strategic Partner to MGW (My Global World Education)
 - provide top-up degrees in MBA and DBA from AeU (Asia e University), Malaysia. Bolton University, UK. Via MGW group
 - Academic partner for the University of Bedfordshire, UK.
 - Academic partner for Vern university to provide a dual award for MBA and DBA
 - Has Membership with IFTDO (International Federation of Training and Development Organizations) & WFDP (World Fund for Development and Planning).
- Our goal is to help our students to be directed to the right progression routes that fit their professional and career needs.



▼ About IBAS

At IBAS, our vision is to make education affordable and accessible so you can learn anywhere, anytime, and by the learning method that matches your personality.

Our programs bring a quality blended learning experience to all students regardless of their nationality or study phase. Our coursework is built to ensure that we train students to become the best professionals in the field of Business, and Management and to contribute through their knowledge to the world and their own countries.



MBA in HUMAN RESOURCE MANAGEMENT

MBA by definition, is a Management degree designed to educate business learners in strategic management. What sets MBA degree apart from regular Master's programmes is peer-to-peer education, which involves successful business people and interaction between learners from diverse backgrounds. Studying an MBA abroad is also a great opportunity to network and create new business opportunities, this program will be delivered by ECC «Egyptian Culture Center» and the degree is provided by IBAS.

An MBA in HRM offers training and knowledge in managing the workforce of an organization. An MBA in HR program focuses on the recruitment and management of people who work in an organization. As this field covers a wide area of functions like staffing and career development, compensation and benefits, employee relations, global human resources, and legal issues; this degree helps you to get into any industry for your desired career path.



▼ Program Content

CORE MODULES	ECTS
- Strategic Planning	6
- Finance for Strategic Managers	6
- Personal Development for Leadership and Strategic Management	6
- Organizational Behavior	6
- Strategic Human Resource Management	6
- Strategic Marketing	6
- International Business Environment	6
- Research for Strategic Development	6
MAJOR MODULES	
- Contemporary Human Resource	6
- Performance Management	6
TOTAL	60 ECTS



1

STRATEGIC PLANNING

UNIT OBJECTIVES :

The aim of this unit is to develop the knowledge, understanding and skills necessary to develop an organizational strategic plan.



LEARNING OUTCOMES :

- Understand the foundations for developing organizational strategy
- Understand the external environment affecting organizations
- Be able to review an organization's strategy and business plans
- Be able to develop strategy options for an organization
- Understand how to create a strategic plan to meet business objectives

2

FINANCE FOR STRATEGIC MANAGERS

UNIT OBJECTIVES :

The aim of this unit is to develop the knowledge, understanding and skills required to carry out research to meet the needs of strategic business management.



LEARNING OUTCOMES :

- Be able to formulate a research proposal relating to strategic business development
- Be able to use different research methodologies to gather sufficient and valid data
- Be able to present research findings in an appropriate format for a target audience

3

PERSONAL DEVELOPMENT FOR LEADERSHIP AND STRATEGIC MANAGEMENT

UNIT OBJECTIVES :

This unit aims to help learners develop their own personal leadership and management skills in the context of the creation and achievement of organizational vision and strategic direction.



LEARNING OUTCOMES :

- Understand how knowledge and skills in leadership and strategic management support the creation and achievement of organizational vision and strategy
- Understand how to develop and communicate organizational vision
- Be able to manage development of own personal knowledge and skills in leadership and strategic management to support achievement of personal and organizational vision and strategy
- Be able to reflect on the benefits of personal development in the achievement of personal growth and organizational vision and strategy

4

ORGANIZATIONAL BEHAVIOR

UNIT OBJECTIVES :

The aim of this unit is to help learners develop an understanding of how organizational behavior, structure, culture, motivation, creativity and leadership impact on an organization's effectiveness and efficiency



LEARNING OUTCOMES :

- Understand leadership behavior theory and practice
- Understand how organizations can improve employee effectiveness to respond to business opportunities
- Understand how organizations can motivate employees in order to improve their efficiency and effectiveness

5

STRATEGIC HUMAN RESOURCE MANAGEMENT

UNIT OBJECTIVES :

The aim of this unit is to help learners acquire knowledge and understanding of human resource management strategy and its impact on the efficiency of an organization.



LEARNING OUTCOMES :

- Understand the factors affecting human resource management strategies in organizations
- Understand how strategic human resource management contributes to the achievement of the strategic plans of organizations
- Understand how to prepare human resource management strategies for organizations
- Be able to develop a human resource management strategy for an organization

6

STRATEGIC MARKETING

UNIT OBJECTIVES :

This unit enables learners to develop knowledge and understanding of marketing at a strategic level and how this is applied in practice including developing a marketing strategy.



LEARNING OUTCOMES :

- Understand the principles of strategic marketing
- Understand how to carry out a strategic marketing analysis
- Understand the role of customer behavior in marketing strategies
- Understand how to develop an implementable strategic marketing plan
- Understand how to create a marketing strategy to meet business objectives

7

INTERNATIONAL BUSINESS ENVIRONMENT

UNIT OBJECTIVES :

The unit will enable learners to explore the changing international business environment and develop knowledge and understanding of how organizations respond.



LEARNING OUTCOMES :

- Be able to analyze the international business environment
- Understand the impact of globalization and international trade
- Understand the international markets in which businesses operate

8

RESEARCH FOR STRATEGIC DEVELOPMENT

UNIT OBJECTIVES :

The aim of this unit is to develop the knowledge, understanding and skills required to carry out research to meet the needs of strategic business management.



LEARNING OUTCOMES :

- Be able to formulate a research proposal relating to strategic business development
- Be able to use different research methodologies to gather sufficient and valid data
- Be able to present research findings in an appropriate format for a target audience
- Be able to present research findings in an appropriate format for a target audience

UNIT OBJECTIVES :

To provide learners with ability to understand and analyse the impact of main internal and external environmental forces on organisational strategy and management of people. Also to enable the learner to analyse a range of organisational contexts and how they develop ways to respond such environmental forces and the role of HR professionals in contributing to it.

LEARNING OUTCOMES :

- Critically evaluate the environment of modern organizations and the changing nature of contemporary HRM
- Critically evaluate the impact of changes to the structure and nature of industry, employment law and working patterns on HRM
- Explain the process of strategic management and evaluate the role of HR professionals in contributing to it
- Evaluate the application of HR practices in a range of organisational contexts

UNIT OBJECTIVES :

To enable learners to understand the main elements that influence the performance of employees at all levels within an organization and the ways in which such elements can be managed in a constructive manner. Further to provide learners with understanding to devise and implement appropriate HR practices and strategies that relate to Performance Management.

LEARNING OUTCOMES :

- Explain and evaluate the linkages between employee performance, HR practices and organizational performance
- Critically evaluate the barriers and blockages preventing expected standards of performance being met
- Critically evaluate the key HR and employment practices influencing employee performance
- Understand the key requirements of HR systems central to performance management and their integration

Accreditations and memberships



EduQua is an accreditation body recognized and supported by the Swiss Confederate Government;

It's the first quality certification for public and private educational institutions in Switzerland.



Awards for Training and Higher Education

ATHE provides centres with a wide variety of qualifications including administration management, business, tourism, law, computing and health and social care. They have made a name for themselves with exceptional customer service, excellent quality standards and rewarding qualifications with progression routes to university degrees.



The Accreditation Council for Business Schools and Programs

Is a leading specialized accreditation body for business education supporting, celebrating, and rewarding teaching excellence.



International Accreditation Council for Business Education (IACBE)

Believes that academic quality and excellence in business education should be measured in terms of the educational outcomes of an academic business unit relative to its mission rather than by prescriptive standards relating to academic resources.



Quacquarelli Symonds (QS)

is the world's leading provider of services, analytics, and insights to the global higher education sector.

Egyptian Culture Center



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